

**Adam Pervez, Ph.D.**  
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### EDUCATION

- Ph.D.**, Management, University of Alabama, Tuscaloosa, AL 2019  
*Dissertation:* Work meaningfulness and its impact on stress appraisal  
Chairs: Marilyn Whitman, Ph.D. and Michael Ford, Ph.D.  
Defended: December 2018
- M.B.A.**, International Business, IE Business School, Madrid, Spain 2009
- B.S.**, Electrical & Computer Engineering, The Ohio State University, Columbus, OH 2004

### PROFESSIONAL ACADEMIC EXPERIENCE

- Mississippi State University – Meridian, MS** 2019 -  
Assistant Professor of Management
- West Virginia University – Morgantown, WV** 2018 - 2019  
Visiting Assistant Professor of Management

### PUBLICATIONS

#### Published

- Pervez, A. J., & Halbesleben, J. R. B. (2017). Burnout and well-being. In K. Page & R. Burke (Eds). Handbook of work and well-being. Edward Elgar Publishing.
- Mills, M. J., Pervez, A. J., & Mandeville, A. (2017). We're Not There Yet: Gender and the Work-Family Interface in the Modern Workscape. For: J. Nicklin (Ed.), Work-Life Balance in the 21st Century: Perspectives, Practices, and Challenges. Nova Science Publishers.

#### Works in progress

- Pervez, A. J., Lowman, G. H., & Mills, M. J. Knowledge Sharing In Expatriate Communities: The Role Of Social Identity Theory. Under Review: *Journal of World Business*
- Pervez, A. J. & Bain, T. Transformation and Sustainability in a Public Utility: The Alabama Power Company and the International Brotherhood of Electrical Workers Local U-19. Under Review: *Negotiation Journal*
- Pervez, A. J., & Halbesleben, J. R. B. A Dose-Response Theory of Social Support. Under

Review: *Academy of Management Review*

Bennett, A. A., Lo, K. D., Nelson, T. A., Pervez, A., & Mullane, K. An Empirical Investigation of Active Applied Learning Practices in Management Doctoral Programs. Under Review: *Journal of Management Education*

Pervez, A. J., Lowman, G. H., Mills, M. J., & D'Souza, G. Unveiling Variance: Comparing Likert and Conjoint Job Satisfaction Measurement Target: *Administrative Science Quarterly*

Leon, M. R., Bennett, A. A., & Pervez, A. J. Helping Behaviors in Dyadic Work Pairs: Investing in Relationships. Target: *Academy of Management Journal*

Wang, Y., Huang, W. Z, Brady, L. L., Pervez, A. J., Huh, Y., & Ford, M. T. A Meta-Analytic Investigation of the Relationship and Mechanism between Job Stressors and Health Behaviors. Target: *Journal of Applied Psychology*

Pervez, A., Bennett, A. A., Lo, K. D., Nelson, T. A., & Mullane, K. An Empirical Investigation of Mental Health and Social Support in Management Doctoral Programs. Target: *Journal of Management Education*

## **Grants**

Principal Investigator. *Randomized Control Trial of Social Entrepreneurship Development Outcomes*, \$92,315, 2017-2019. Unfunded.

Principal Investigator. *Developing Social Entrepreneurs: An Evidence-Based View Of What Leads To Social Entrepreneurial Success*, \$217,000, 2017-2019. Unfunded.

## **Media publications**

Pervez, A. J. (2012). The Happy Nomad. *The Economist*

Pervez, A. J. (2012). Calling for Reform in the Financial Times' MBA Program Rankings. *HuffingtonPost.com*

## **PRESENTATIONS**

### **Invited conference and professional presentations**

Wang, Y., Huang, W. Z, Brady, L. L., Pervez, A. J., Huh, Y., & Ford, M. T. (2019) *A Meta-Analytic Investigation of the Relationship and Mechanism between Job Stressors and Health Behaviors*. Presented at the Work, Stress, and Health Conference, Philadelphia, PA.

Preston, F., Palmer, C., Dhar, U. Pervez, A. J., & Montague-Mfuni, M. (2019). *Storytelling in the Classroom*. Presented at the Academy of Management Teaching and Learning

Conference, Boston, MA.

Preston, F., Palmer, C., Dhar, U. Pervez, A. J., & Montague-Mfuni, M. (2019). *Storytelling in the Classroom*. Presented at the Management and Organizational Behavior Teaching Society, Mahwah, NJ.

Pervez, A. J., Lowman, G. H., Mills, M. J., & D'Souza, G. (2019). *Unveiling Variance: Comparing Likert and Conjoint Job Satisfaction Measurement*. Presented at the Society for Industrial and Organizational Psychology Conference, National Harbor, MD. Top Poster Award

Pervez, A. J., Lowman, G. H., & Mills, M. J. (2017). *Cultural Adjustment and Value Change: Mindfulness and Knowledge Sharing on Expatriate Development*. Presented at the Southern Management Association Conference, Tampa, FL.

Pervez, A. J., Lowman, G. H., & Mills, M. J. (2017). *Social Support and Positive Affect: The Mediating Role of Adjustment Among Expatriates*. Presented at the Academy of Management Conference, Atlanta, GA.

Pervez, A. J., & Halbesleben, J. R. B. (2016). *A Dose-Response Theory of Social Support*. Presented at the Southern Management Association Conference, Charlotte, NC.

### **Invited (non-refereed) conference and professional presentations**

Pervez, A. J. (2014). *Observations at the Bottom of the Pyramid*. Ivey Business School, University of Western Ontario, London, Ontario, Canada. January 30, 2014.

Pervez, A. J. (2013). *CSR and the Poverty Cycle*. Mendoza College of Business, University of Notre Dame, South Bend, IN. February 20, 2013.

Pervez, A. J. (2013). *Pursuing a Career Based on Your Passions*. Indian Institute of Technology, Gandhinagar, India. March 13, 2013.

Pervez, A. J. (2013). *Alternative MBA Career Paths for the Adventurous*. IE Business School, Madrid, Spain. April 12, 2013. (Delivered in English and Spanish).

Pervez, A. J. (2012). *Pursuing a Career Based on Your Passions*. Centrum Business School, Pontificia Universidad Católica del Perú, Lima, Peru. April 17, 2012. (Delivered in Spanish).

Pervez, A. J. (2011). *Making a Career in Renewable Energy*. IE Business School, Madrid, Spain. March 25, 2011.

Pervez, A. J. (2011). *Pursuing a Career Intentionally*. INCAE Business School, Alajuela, Costa Rica. November 22, 2011.

## **TEACHING**

### **Mississippi State University**

Principles of Management (Fall 2019)

Entrepreneurship (Fall 2019)

### **West Virginia University**

International Business (Fall 2018 – MANG 360 – 4.79/5.00 & 4.74/5.00 rating)

Contemporary Business Strategy Capstone Course (Spring 2019 – BCOR 460 – 4.91/5.00 & 4.76/5.00 & 4.80/5.00 rating)

Global Strategic Issues (Spring 2019 – INBS 480 – 4.89/5.00 rating)

### **University of Alabama**

Organizational Behavior (Summer 2017 – MGT 300 – 5.00/5.00 rating)

Business Ethics (Spring 2018 – MGT 341 – 4.87/5.00 rating)

## **HONORS, AWARDS, & AFFILIATIONS**

### **Academic Awards**

Graduate School Fellowship, University of Alabama 2015-2017

EPIC Award (Extraordinary People Inspiring the IE Community) nominee 2016

### **Travel Funding Awards**

Travel Award (\$600), Southern Management Association Conference 2015

Travel Award (\$1200), IE Business School Alumni Conference 2016

Travel Award (\$900), Southern Management Association Conference 2016

Travel Award (\$750), Labor and Employment Relations Association 2016

Travel Award (\$900), Academy of Management Conference 2017

Travel Award (\$900), Southern Management Association Conference 2017

Travel Award (\$600), MOBTS Conference 2018

Travel Award (\$700), Society of Industrial and Org. Psychology Conference 2019

## **AFFILIATIONS**

### **Honor Societies**

Alpha Lambda Delta

Golden Key International Honour Society

### **Professional Affiliations**

Society for Industrial and Organizational Psychology 2018 - present

Southern Management Association 2015 - present

Academy of Management 2017 - present

Management and Organizational Behavior Teaching Society 2018 - present

Cleveland SHRM 2018 - present

## **UNIVERSITY SERVICE**

## **University Level**

*West Virginia University*

Management Department Representative for Decision Weekend 2019

*University of Alabama*

Graduate Student Association Delegate 2015 - 2017

## **COMMUNITY SERVICE**

### **Volunteering**

*Boys and Girls Club of West Alabama*

Tutoring children in math and English 2017 - 2018

*Crazy Hair Fundraiser*

Grew hair and fundraised for Wigs For Kids 2012 - 2016

*Numerous Volunteering Experiences Around the World*

<http://www.happinessplunge.com/category/happy-nomad-tour/volunteering/> 2011 - 2014

## **SUPPLEMENTAL CAREER TRAINING**

### **Research Methods**

Moderation-Mediation, Southern Management Association workshop 2015

### **Additional Career Training**

Doctoral Early Stage Consortium, Southern Management Association 2015

Doctoral Late State Consortium, Southern Management Association 2017

Doctoral Institute, MOBTS Conference 2018

## **EARLIER WORK / BUSINESS EXPERIENCE**

### **The Happy Nomad Tour - Earth**

Solo journey to over 40 countries to volunteer and understand happiness 2011 - 2014

### **Siemens Wind Power - Brande, Denmark**

Supply Chain Business Developer 2010 - 2011

### **Schlumberger - Abu Dhabi, UAE & Doha, Qatar**

Wireline Field Engineer 2004 - 2007

### **Internships**

Battelle Memorial Institute, Columbus, OH 2003

Visteon Corporation, Plymouth Township, MI 2003

GE Appliances 2002

### **Additional Work Experience**

Resident Advisor, The Ohio State University 2002 - 2004

Resnet Internet Consultant, The Ohio State University 2001 - 2002

## TRAVELING

### Americas

USA, Canada, Mexico, Guatemala, Honduras, El Salvador, Nicaragua, Costa Rica, Panama, Colombia, Venezuela, Ecuador, Peru, Dominican Republic

### Europe

Spain, Portugal, France, Belgium, Netherlands, England, Scotland, Ireland, Norway, Sweden, Finland, Iceland, Denmark, Estonia, Germany, Czech Republic, Hungary, Croatia, Slovenia, Italy, Malta, Turkish Republic of Northern Cyprus, Republic of Cyprus, Vatican City, Austria, Greece, Switzerland, Slovakia, Ukraine, Moldova, Turkey, Georgia, Armenia, Azerbaijan/Nagorno-Karabakh, Russia, Serbia, Belarus, Latvia, Lithuania, Poland

### Middle East

UAE, Qatar, Iraq, Oman, Jordan, Lebanon, Israel-Palestine

### Asia

Malaysia, Japan, Hong Kong, China, North Korea, South Korea, Taiwan, Singapore, Vietnam, Laos, Cambodia, Thailand, Philippines, Nepal, India, Pakistan, Myanmar, Bangladesh, Bhutan

### Africa

Morocco, Egypt, South Africa, Zambia, Zimbabwe, Botswana, Ethiopia, Burundi, Rwanda, Somalia, Uganda, Kenya, Tanzania

Underlined countries are ones I have lived in

## LANGUAGES

English - Fluent

Spanish - Fluent

German - Intermediate

Arabic - Basic