

# ANDREA GERMANY, DSW, LMSW

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## EDUCATION

- Tulane University School of Social Work, New Orleans, Louisiana
  - Doctor of Social Work (2021)
- University of Southern Mississippi, Hattiesburg, Mississippi (2002)
  - Master of Social Work
- Mississippi University for Women, Columbus, Mississippi (2000)
  - Bachelor of Science Degree in Family Studies

## TRAINING AND LICENSURE

- Licensed Master Social Worker: Mississippi License Number LMSW 7136, expires 2024
- Safe Zone Awareness (2022)
- Contract Management Training (2022)
- Mental Health First Aid (2022)
- Project FORECAST CAST (Child Advocacy Studies) Training (2022)

## EMPLOYMENT

*Mississippi State University- Meridian Campus Social Work Program, Instructor & Director of Field Education (current)*

- Currently teaching Practice II, Practice III, and Senior Seminar
- Working with agencies across the state to develop field placements for students
- Preparing students for field placement
- Current sponsor for BSW Student Social Work Association
- Created course content for Child Welfare for Spring 2021, Spring 2022
- Created syllabus for and taught a synchronous on-campus and on-line course for Practice II
- Work with faculty to update course syllabi, student handbook and curriculum guides to prepare for upcoming Council on Social Work Education reaccreditation site visit
- Helped review content to update MSU-Meridian School of Social Work web page

*Meridian Public School District, Social Worker (2003-2022)*

- Work with area agencies and churches to help coordinate food assistance for students and families during COVID-19 school closure
- Created “Wildcat Wagon” Mobile Learning Lab with grant funding and community partnerships
- Complete assessments and offer counseling and case management to students who qualify for McKinney Vento services
- Provide individual, family and group counseling related to behavioral, emotional and academic issues

- Developed partnerships with community agencies to meet the needs of our student population
- Created school food pantry in partnership with local churches and civic organizations for food insecure students at three school sites
- Worked with community partners to create resources for undocumented immigrant children
- Provide community outreach by speaking at local churches and civic organizations about food insecurity and homelessness in Meridian

*New Beginnings Family and Children's Services Inc., Social Worker, Tupelo, Mississippi (2005-2014)*

- Completed home studies and post placement assessments on prospective adoptive families
- Worked with local community and government agencies to assist birth mothers in post placement referrals (housing assistance, drug and alcohol treatment, etc.)

*Rush Foundation Hospital, Medical Social Worker, Meridian, Mississippi (2002-2003)*

- Provided counseling and case management services to all hospital units (Cardiology, Surgery, NICU, Labor and Delivery, Oncology, etc.)
- Completed child and elder abuse assessments and worked with Department of Human Services in reporting, investigating and testifying in court cases
- Provided crisis intervention services for Emergency Room cases
- Worked with patients to provide prescription drug assistance as needed

## PRESENTATIONS

- Field Instructor Training: "Requirements for MSU BSW Students in Field Placement" (July 2022)
- Field Instructor Training: "Putting the Pieces Together: Field Instruction 101" (June 2022)
- Alabama Office of Federal Defenders: "Resilience and Helping Professions" (May 2022)
- Mississippi Chapter of NASW Conference: "Vicarious Trauma and Burnout in Social Workers" (March 2022)
- Panel Speaker for MUW BLUE event "Resilience, Relevance, and Reinvention" (February 2022)
- "Social Work Supervision: Ethical and Safety Challenges During the COVID 19 Pandemic" (October 2021)
- Trainer for Junior Auxiliary Mentor Program (November & December 2020)
  - "Identifying Signs of Child Abuse"
  - "Mentoring Students Who Have Experienced Trauma"
- Speaker at Care Lodge Domestic Violence Conference (October 2020)
  - "When Children Are Left Behind; Identifying Signs of Child Abuse and Neglect and Giving a Voice to Victims"
- Child Abuse Month Awareness
  - News Interview, Meridian, Mississippi (April 2020)
- Bookmobile and the Importance of Reading during the School Closure
  - News Interview, Meridian, Mississippi (April 2020)
- Food Insecurity in Our Area

- Central United Methodist Church, Meridian, Mississippi (2018, 2019)
- Lauderdale County Youth Extension Services, Meridian, Mississippi (2019)
- Faith Baptist Church, Meridian, Mississippi (2020)
- Mandated Reporting: Signs of Abuse and Reporting Abuse
  - Harris Elementary Faculty Inservice, Meridian, Mississippi (2018)
- NASW Membership: Benefits and Responsibilities
  - Mississippi State University- Meridian Branch (2018)
- School Social Work Services
  - Oakland Heights Elementary Faculty Inservice, Meridian, Mississippi (2017)
- Adoption Outreach
  - Poplar Springs Baptist Church, Meridian, Mississippi (2006)

#### PROFESSIONAL AFFILIATIONS

- League of Women Voters (2022)
  - Treasurer
- Guest Reviewer for the Journal of Evidence-Based Social Work (2020)
- Mississippi Department of Education Literacy Support Grant, \$100,000 (2020)
  - Grant-writer
- Member of the Mississippi Alliance of Non-Profits (2019-present)
- Common Stage Theater Lab (2020-present)
  - Founding board member
- Illuminations Center for Dyslexia (2020-present)
  - Treasurer
  - Board member
- Member of the Mississippi Conference on Social Welfare (2019-2020)
  - Treasurer (2020)
- Mississippi Children's Museum- Meridian (2018-Present)
  - Museum Partner Volunteer
  - Assist with children's activities and fundraising
- Salvation Army, Meridian, Mississippi (2018-Present)
  - Board member
  - Work toward fundraising goals and long-term planning
  - Aided in re-opening the men's shelter
  - Help with community outreach and recruitment
  - Completed community needs assessment
- Board member for the Mississippi Chapter of the National Association of Social Workers (2018-current)
  - Chair of School Social Work Committee (Current)
  - Vice President (2020-2022)
  - Chair of Social Justice Committee (2020-2022)
  - Served as branch representative for the Meridian district (2018-2019)
  - Set up workshops for NASW members in the Meridian area
  - Recruited members at college events
  - Planned and helped execute the NASW Mississippi Conference (2018-2022)

## AWARDS

- Mississippi Association of School Superintendents “COVID Hero”, March 2021
- Featured “Spotlight Volunteer” for the East Mississippi HUB for Volunteers and Non-profits, April 2020
- Named “Unsung Hero” by the Meridian Star newspaper, February 2019
- “Employee of the Month” at Oakland Heights Elementary, October 2016

## RESEARCH

- Completed community needs assessment for East Mississippi/ West Alabama Salvation Army grant application for Afterschool Youth Program (March 2022)
- Authored Mississippi chapter of National Association of Social Workers policy statement on Senate Bill 2133 prohibiting Critical Race Theory (February 2022)
- Dissertation “Effects of education inequality as evidenced by ‘summer slide’ among students in low-income housing” (December 2021)
- Co-authored journal article ““Using a Critical Race Theory Lens to Reduce Barriers to Social and Emotional Learning: A Call to Action” published in NASW’s *Children and Schools* (December 2021)