

ANDREA FULGHAM GERMANY, LMSW

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EDUCATION

- Tulane University School of Social Work, New Orleans, Louisiana
 - Doctoral Candidate (anticipated completion 2021)
- University of Southern Mississippi, Hattiesburg, Mississippi (2002)
 - Master of Social Work
- Mississippi University for Women, Columbus, Mississippi (2000)
 - Bachelor of Science Degree in Family Studies

EMPLOYMENT

Mississippi State University- Meridian Campus Social Work Program, Instructor & Director of Field Education (current)

- Currently teaching Practice II, Practice III, and Senior Seminar
- Working with agencies across the state to develop field placements for students
- Preparing students for field placement
- Created course content for Child Welfare for Spring 2021
- Created syllabus for and taught a synchronous on-campus and on-line course for Practice II
- Work with faculty to update course syllabi, student handbook and curriculum guides to prepare for upcoming Council on Social Work Education reaccreditation site visit
- Helped review content to update MSU-Meridian School of Social Work web page

Meridian Public School District, Social Worker (2003-current)

- Work with area agencies and churches to help coordinate food assistance for students and families during COVID-19 school closure
- Created “Wildcat Wagon” Mobile Learning Lab with grant funding and community partnerships
- Complete assessments and offer counseling and case management to students who qualify for McKinney Vento services
- Provide individual, family and group counseling related to behavioral, emotional and academic issues
- Developed partnerships with community agencies to meet the needs of our student population
- Created school food pantry in partnership with local churches and civic organizations for food insecure students at three school sites
- Worked with community partners to create resources for undocumented immigrant children
- Provide community outreach by speaking at local churches and civic organizations about food insecurity and homelessness in Meridian

New Beginnings Family and Children's Services Inc., Social Worker, Tupelo, Mississippi (2005-2014)

- Completed home studies and post placement assessments on prospective adoptive families
- Worked with local community and government agencies to assist birth mothers in post placement referrals (housing assistance, drug and alcohol treatment, etc.)

Rush Foundation Hospital, Medical Social Worker, Meridian, Mississippi (2002-2003)

- Provided counseling and case management services to all hospital units (Cardiology, Surgery, NICU, Labor and Delivery, Oncology, etc.)
- Completed child and elder abuse assessments and worked with Department of Human Services in reporting, investigating and testifying in court cases
- Provided crisis intervention services for Emergency Room cases
- Worked with patients to provide prescription drug assistance as needed

PRESENTATIONS

- Trainer for Junior Auxiliary Mentor Program (November & December, 2020)
 - “Identifying Signs of Child Abuse”
 - “Mentoring Students Who Have Experienced Trauma”
- Speaker at Care Lodge Domestic Violence Conference (October, 2020)
 - “When Children Are Left Behind; Identifying Signs of Child Abuse and Neglect and Giving a Voice to Victims”
- Child Abuse Month Awareness
 - News Interview, Meridian, Mississippi (April, 2020)
- Bookmobile and the Importance of Reading during the School Closure
 - News Interview, Meridian, Mississippi (April, 2020)
- Food Insecurity in Our Area
 - Central United Methodist Church, Meridian, Mississippi (2018, 2019)
 - Lauderdale County Youth Extension Services, Meridian, Mississippi (2019)
 - Faith Baptist Church, Meridian, Mississippi (2020)
- Mandated Reporting: Signs of Abuse and Reporting Abuse
 - Harris Elementary Faculty Inservice, Meridian, Mississippi (2018)
- NASW Membership: Benefits and Responsibilities
 - Mississippi State University- Meridian Branch (2018)
- School Social Work Services
 - Oakland Heights Elementary Faculty Inservice, Meridian, Mississippi (2017)
- Adoption Outreach
 - Poplar Springs Baptist Church, Meridian, Mississippi (2006)

PROFESSIONAL AFFILIATIONS

- Guest Reviewer for the Journal of Evidence-Based Social Work (2020)
- Mississippi Department of Education Literacy Support Grant, \$100,000 (2020)
 - Grant-writer
- Member of the Mississippi Alliance of Non-Profits (2019-present)
- Common Stage Theater Lab (2020-present)

- Founding board member
- Illuminations Center for Dyslexia (2020-present)
 - Board member
- Member of the Mississippi Conference on Social Welfare (2019-present)
 - Treasurer (2020)
- Mississippi Children's Museum- Meridian (2018-Present)
 - Museum Partner Volunteer
 - Assist with children's activities and fundraising
- Salvation Army, Meridian, Mississippi (2018-Present)
 - Board member
 - Work toward fundraising goals and long-term planning
 - Aided in re-opening the men's shelter
 - Help with community outreach and recruitment
- Board member for the Mississippi Chapter of the National Association of Social Workers (2018-current)
 - Vice President (current)
 - Chair for Social Justice Committee (current)
 - Served as branch representative for the Meridian district (2018-2019)
 - Set up workshops for NASW members in the Meridian area
 - Recruited members at college events
 - Planned and helped execute the NASW Mississippi Conference

AWARDS

- Mississippi Association of School Superintendents "COVID Hero", March 2021
- Featured "Spotlight Volunteer" for the East Mississippi HUB for Volunteers and Non-profits, April 2020
- Named "Unsung Hero" by the Meridian Star newspaper, February 2019
- "Employee of the Month" at Oakland Heights Elementary, October 2016

RESEARCH

- Currently researching the effects of education inequality as evidenced by "summer slide" among students in low income housing.
- Participating in research on the perspectives of school social workers on racism, accountability and leadership during the COVID-19 pandemic.

REFERENCES

- Amy Tuck (662) 769-8504
- Alita Harmon, LCSW (228) 523-4600 or Alita.Harmon@va.gov
- Carla Snowden, MDE Attendance Officer (601) 486-4928 or csnowden@mdek12.org
- Kelly McVay, principal at Harris Elementary (601) 484-4463 or kmcvay@mpsconnect.org

